

# LEGAL PROTECTION WITH BUSINESS PRAGMATISM



Proud Member of  
**AlliottGlobalAlliance**

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# ABOUT OUR LAW FIRM

We are able to provide you with the highest quality, reliable and comprehensive legal services, from opening business in Poland or advice on regulations, to the handling of complex international merger and acquisition processes.

International  
cooperation

**95**  
countries

Market  
experience

**13**  
years

Participation  
in court hearings

**35K+**

Representing  
in court cases

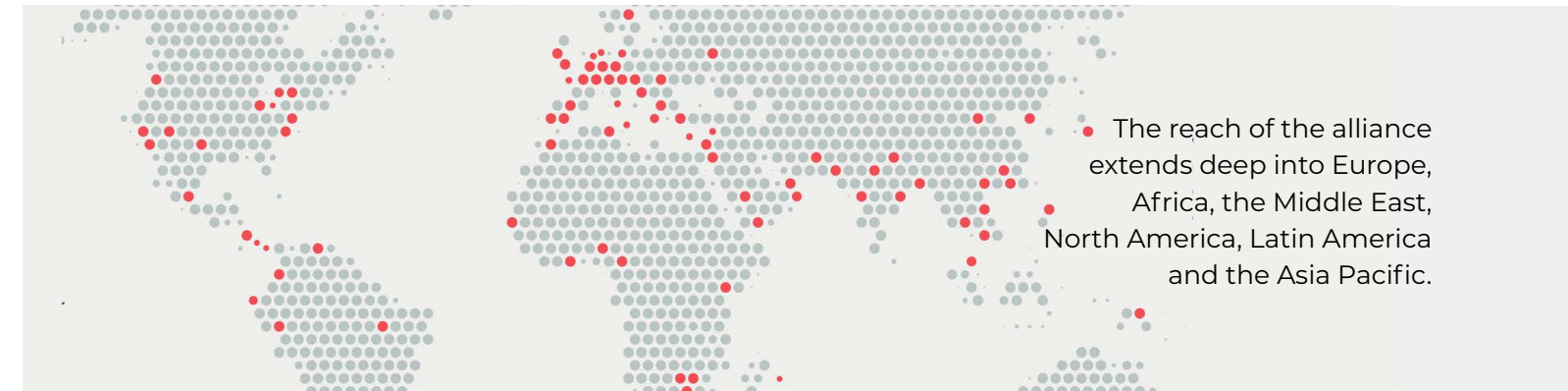
**5K+**



Our commitment is to proactively help you achieve your business goals. We handle all legal needs from different areas in one comprehensive service.



Woloszański & Partners is the sole law firm member in Poland of Alliott Global Alliance, a leading multidisciplinary alliance of independent law, accounting and specialist firms.



The reach of the alliance extends deep into Europe, Africa, the Middle East, North America, Latin America and the Asia Pacific.

We combine thoughtful processes, modern technology and specialist lawyers to create comprehensive solutions for your business.

You are in good company





# OUR MANAGEMENT TEAM

Our experts are known for their success and acumen in handling particularly complex cases for international clients.



**Michał  
WOŁOSZAŃSKI**

**Managing Partner  
attorney-at-law INSEAD  
Global Executive MBA**

Michał, with his particular focus on IP, combines professional experience and legal education with a passion for new technologies and business. In corporate law transactions, he focuses on the “big picture” – he identifies the risks of the transaction itself, as well as those related to the later functioning of the planned undertaking.



**Kinga  
MILLER**

**Partner, advocate  
Approved Compliance  
Expert**

With over ten years of professional practice, Kinga has experience in litigation in both civil and criminal law, bankruptcy proceedings, negotiations of construction and real estate contracts. As a labor law expert, she has designed and implemented labor law compliance systems for clients with several hundred employees.



**Marta SOLARSKA-  
KALEŃCZUK**

**COO, Commercial Proxy  
Data Protection Officer**

Marta leads complex legal projects dedicated to key clients, including international projects involving multiple jurisdictions. Moreover, she handles the implementation of legal processes for corporate clients. Her experience also includes the administration of over 4000 court cases. Marta specializes in new technology law.

# HOW WE WORK

We provide versatility and not just narrow specialisation. We understand very well the specificity of business and the fact that decisions made in one area of activity often have an impact on other areas of business. You will receive comprehensive solutions which take all of your organisation's issues into account.

## Our approach is based on 2 core elements:

- 1 **Legal work** on your case performed by a lawyer with appropriate expertise
- 2 **Project management** activities to ensure a successful task completion on schedule

During entire collaboration with us you have constant access to experienced lawyers who know the exact details of your project. You don't have to worry about absences or sick leaves - if one of your lawyers is on leave, another will immediately consult you.



# YOUR BENEFITS AT A GLANCE

## Up-to-date information is always at your fingertips

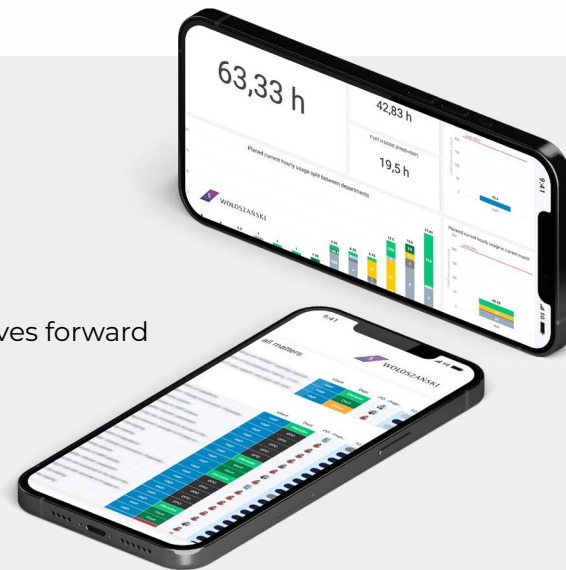
Tracking projects requires accurate data in real time. When you're informed by live data, you can respond quickly to issues and resolve them before they become problems.

### View progress on a real-time dashboard

View our dashboard and get live data on your project's progress, including the progress of individual tasks, overall project progress, expected time consumed versus actual time—for specific departments or the entire company.

### Project status reports have a few key objectives:

- + Delivering the right information at the right time
- + Keeping stakeholders in-the-know as the project moves forward
- + Simplifying the communication process



## Constant access to lawyers who know the exact details of your project

Our proven project management approach ensures 100% of continuity in the knowledge of each matter.

At each given moment of time, there are at least two lawyers fully aware of all details of your case. This ensures that your project runs smoothly and keeps you updated and informed all the way through.



### Lawyer Project Manager:

He/She keeps track of deadlines and assigns tasks

### On-Duty Lawyer

He/She is a knowledgeable lawyer available when needed

You have constant access to experienced lawyers who know the exact details of your project. You don't have to worry about absences or sick leaves—if one of your lawyers is on leave, another one will immediately consult you.

# LEGAL SERVICES

Let us take care of the whole legal bit so that you can focus on your mission, your product and your company.

## Opening Business in Poland

You will receive a comprehensive service that takes into account all the needs of your organisation. We can provide assistance even when you cannot be present in the country during the company's entire registration process.



## Ongoing Legal Advice

- + Prompt legal advice and consultation via telephone or email
- + Recommendations on optimal solutions to a given legal problem
- + Analysis and verification of contracts, agreements, declarations, etc.



## International Contracts

- + Advisory services on ventures involving foreign capital
- + Audit of planned investments
- + Transaction structuring and transactional documentation



## Mergers and Acquisitions

- + Mergers and Acquisitions
- + Legal, tax and financial analysis of the subject of a transaction
- + Preparation of optimal transaction scenario and negotiations



## Law of New Technologies

- + Comprehensive advice on contracts concerning IT systems
- + IP audits and intellectual property protection
- + R&D and investment in new technologies



## Personal Data Protection (GDPR)

- + Ongoing data protection consulting
- + Legal compliance audit
- + A stable system of personal data protection that can be used for years



## Disputes and Court Proceedings

- + The entire process of debt collection
- + Mediation (finding a solution that satisfies both parties in conflict)
- + Litigation strategy and representation



As our team carries out projects in countless areas, it would be impossible to present them all here. Hence, the specialisations above are our most popular ones. Tell us what your needs are, and we will let you know how we can help you.

# REFERENCES

## What our clients say about working with us?

“

*I attest, with great certainty after my various works with the experts of the Wołoszański & Partners firm, who are a team with high knowledge, speed, sense of emergency, responsibility, and professionalism. But the added value for which we highly recommend them is their sense of collaboration and partnership, where they take into account the interests of all the parties and provide beneficial solutions adapted to commercial needs.*

*We successfully completed a complicated M&A and restructuring process that Wołoszański & Partners carried out in a highly creditable manner. I would highly recommend this law firm for any legal matter, accounting advice that requires unusual strategies and leverage.*

**Emilia García, Owner and Operator of Rosinter Restaurants Holding**

“

*I can recommend Wołoszański & Partners team based on 5 years' experience of working with them. Their strong side is an individual approach and sincere customer care. They are very diligent, thoughtful, and responsive. What is noteworthy is the high level of trust they have with all their partners. This level of reliability allowed us to avoid multiple obstacles.*

**Dr. H.C. Christian Chmiel, Founder of Web Shield Group**

“

*As the KRESK Group, the owner of the SVR, Lazartigue and FILLMED brands operating in the dermocosmetics and aesthetic medicine sector, we have been cooperating with Wołoszański & Partners for several years. Thanks to this law firm's excellent knowledge of issues in various areas of law, pro-business approach, reacting in advance to the changing environment, reliability and timeliness, we can be sure that our projects are in good hands. Additionally, the most important thing is that Michał Wołoszański and his colleagues are a team of young, committed and dynamic people with open minds. We are very satisfied with the cooperation with this law firm, and we recommend it with full conviction.*

**Monika Nowak-Bartyzel, General Manager, Fillmed Polska**

“

*We help organisations deliver exceptional customer experiences and it is crucial for us to have a legal partner which is professional and easy to work with. This is what we appreciated the most during all the period of the collaboration. Michał Wołoszański and his team are efficient, communicative and very sincere in their care for us as a client.*

**Bohumil Farsky, Country Sales Manager, Quadient Czech Ltd.**

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*Astri Polska is a leading company in the Polish space sector. It specialises in the field of electronics, optomechatronics, and space applications and services. We are collaborating with Wołoszański & Partners since 2015. During this time, they proved themselves as dynamic, intelligent and pro-business lawyers. They put in their best efforts to help out during negotiations and have a deep understanding of highly technical matters. I can only highly recommend them.*

**Jacek Mandas, CEO Astri Polska from 2016 to 2021**

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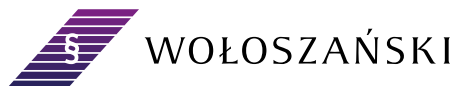
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WOŁOSZAŃSKI

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