



Proud Member of
AlliottGlobalAlliance®

FIRM PRESENTATION

Wołoszański & Partners

Business
law firm

Warsaw
Poland and international projects





An invitation to collaborate

When we founded the firm, we wanted clients to receive practical solutions and clear recommendations.

We help clients avoid disputes and reach agreement. When a dispute is unavoidable, we guide them through the proceedings, protecting their interests at every stage.

That idea brought together a team who live and breathe law, act with integrity and take responsibility for their advice. Our work is supported by a management system that gives clients real-time updates on their matters.

Many clients have been with us for years. We understand their businesses and support them through growth and difficult times.

I invite your company to join the clients who work with us for the long term.

Michał Wołoszański

Founder and Managing Partner, Attorney-at-law



ABOUT THE FIRM

Legal advice for business

We advise boards, business owners and legal teams.
We combine ongoing support with transactions,
negotiations and dispute resolution.

Ongoing support and projects

We support in-house legal teams or act as the company's legal
department. We build the team around the needs of each matter.

Sector experience

Automotive, IT and technology, digital assets, sport,
cosmetics, restaurants and hospitality.

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Who we work with

We tailor our support to the organisation, its team and its stage of development.



Companies and international groups

Legal support in Poland and across borders.



Small and medium-sized businesses

Day-to-day advice and support for growth.



Startups and founders

Company formation, product rights and investment.



In-house legal teams

Additional expertise and capacity for your team.



HR departments

Employment documentation and decisions.



Foreign law firms

A local partner for matters in Poland.

Ways to work with us

We agree the scope, availability and working arrangements with each client.

Full legal outsourcing

Your external legal department on agreed retainer terms.

In-house legal team support

Additional expertise and capacity for your internal legal team.

Ongoing legal advice

Support on specific matters and access to business-focused legal consultations.

Legal support for HR

Your legal partner for employment and organisational change.

International coordination

One WLAW contact for matters across several markets.

Areas of advice

We bring the right expertise together for each matter and business decision.



Corporate law and transactions

Company structure, contracts and changes in ownership.



Compliance and regulation

Regulatory requirements, procedures and risk management.



Setting up a business

New ventures in Poland and abroad.



Disputes and representation

Strategy and representation in proceedings.



Employment law and HR

Employment and staff documentation.



Technology, data and digital markets

Products and business models in the digital economy.

Decisions before disputes

My advice starts with understanding the client's goal. A well-drafted contract and a considered decision can prevent a dispute before it affects the business.

When a dispute has already begun, a clear strategy is essential. Together, we assess the options, prepare our arguments and decide how to protect the client's interests. I make sure the board understands its decisions and their consequences.

Kinga Miller

Partner, Advocate

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Specialist industries

Automotive, sport and digital assets.



Automotive

Distribution and dealer appointments
Competition law



Sports law

Contracts and transfers
Sponsorship and image rights



Cryptocurrency and blockchain

MiCA and CASP
AML/CFT

Specialist industries

Cosmetics, restaurants, hospitality and IT.



Cosmetics and aesthetic medicine

Products and distribution
Marketing



Restaurants and hospitality

Premises and suppliers
People



IT and SaaS

IT and SaaS contracts
IP and licensing



Growth in a regulated world

In digital assets, fintech and sport, the starting point is similar: understand the business model and its regulatory environment.

I help clients organise their AML and compliance obligations and protect their contracts and rights to key assets. We turn regulatory requirements into practical solutions that teams can use in their daily work, enabling businesses to grow with a clear understanding of their duties and risks.

Łukasz Kudela

Partner, Attorney-at-law

International cooperation

We handle matters in Poland and coordinate local advisers for expansion, transactions and projects spanning several countries.



Over 100 countries

Since 2020, we have been a member of Alliott Global Alliance, a network of independent law, tax, audit and accounting firms.

Clients have one point of contact at WLAW.
We select local partners and coordinate their work on the project.

Coordinating international legal support

Effective legal support requires good organisation. Clients should know who is handling their matter, what we have done and what decision is needed.

I keep the team's work and the flow of information organised. In international projects, we coordinate Alliott Global Alliance law firms and agree responsibilities and deadlines. We combine local expertise with a single point of contact at WLAW so clients receive consistent support in every market.

Marta Solarska-Kaleńczuk

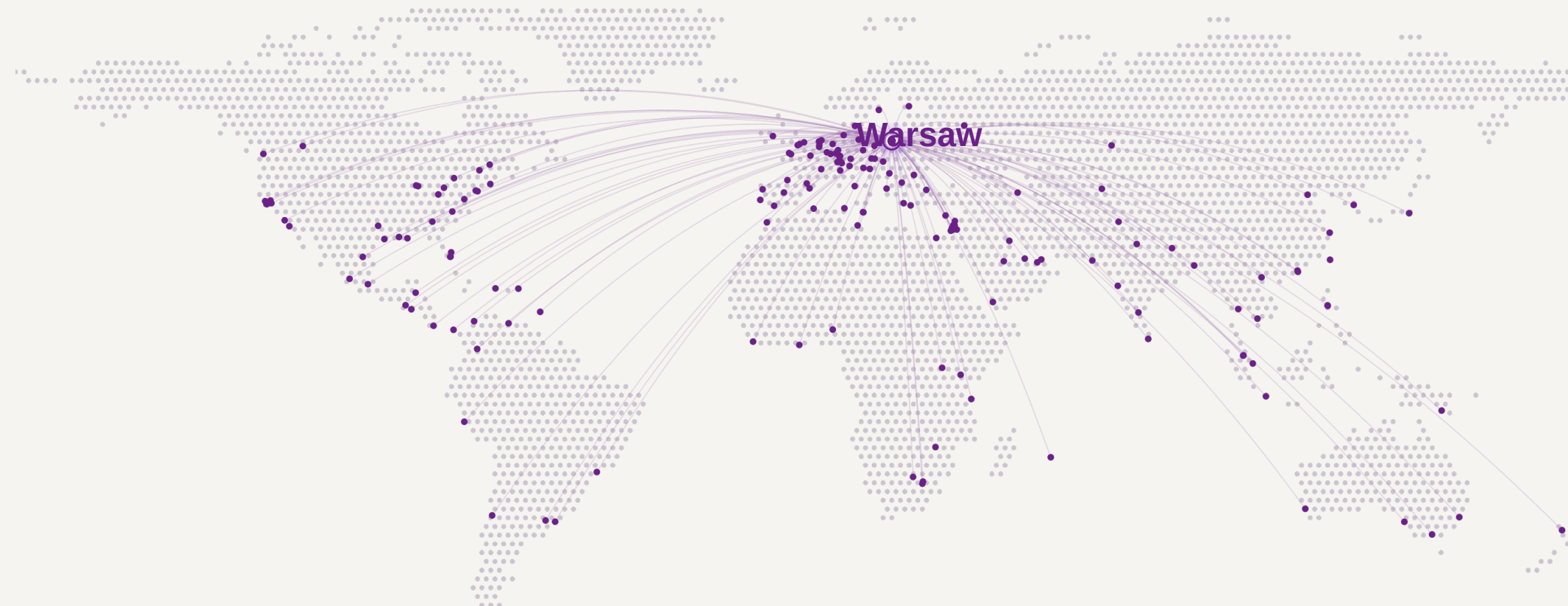
Partner, Chief Operating Officer

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Reach of the international network

Coordination in Warsaw. Local advisers in the markets where our clients operate.



100+
countries

Independent law firms
and tax, audit and
accounting firms.

AGA network locations shown on the WLAW website.

Alliott in global rankings

Recognition of Alliott Global Alliance, of which WLAW is a member.



Chambers Global 2026

Leading Law Firm Networks,
Global Market Leaders.



The Legal 500

Alliott Global Alliance recognised
as a Leading Law Firm Network.

International recognition of the firm

Poland chapters in international legal practice guides.



Blockchain & Crypto-Assets 2026

Poland chapter authors: Michał Wołoszański,
Łukasz Kudela and Marta Solarska-Kaleńczuk.

[Read the Chambers chapter](#)



Competition Litigation 2027

Poland chapter authors: Kinga Miller,
Marta Solarska-Kaleńczuk and Michał Wołoszański.

[Read the ICLG chapter](#)

Selected clients

Companies and brands featured in WLAW's public client references.



What clients value

Key points from published client references.

Hyundai Capital Europe

Proactive support and an understanding of the market and business strategy. Years of working together make the firm feel like part of the client's team.

Artur Szczepanski

Hyundai Capital Europe GmbH

FILLMED Polska

Efficient GDPR implementation and ongoing corporate support. The client values business knowledge, reliability and anticipating change.

Monika Nowak-Bartyzel

General Manager, FILLMED Polska

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Web Shield

M&A advice and coordination of advisers to agreed deadlines. The client values an individual approach and prompt, considered action.

Christian Chmiel

Founder of Web Shield Group

Quadient

Effective collaboration and an understanding of the IT business. The client values communication, team effectiveness and a swift response to change.

Bohumil Farsky

Country Sales Manager, Quadient

Partners of the firm



**Michał
Wołoszański**

Managing Partner
Attorney-at-law



**Kinga
Miller**

Partner
Advocate



**Marta Solarska-
Kaleńczuk**

Partner, COO
Data Protection Officer



**Łukasz
Kudela**

Partner
Attorney-at-law

Working together

We organise our work around the matter, the client's priorities and key decisions.

01

02

03

04

Scope

We agree the objective, source documents and expected outcome.

Team

We appoint a lead adviser and bring in the required expertise.

Work

We prepare documents, align positions and report on progress.

Decisions

We provide recommendations and a plan for next steps.

For international matters, we also agree the scope and responsibilities of local advisers.

Contact

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